

MENTOR TEACHERS

The Governing Board encourages experienced, qualified teachers to provide guidance and assistance to district interns and beginning teachers in their first years of teaching. The district shall provide an incentive for teachers to serve as mentor teachers for beginning teachers and interns in schools with the lowest student achievement in order to enhance teacher performance in such schools and improve student learning.

(cf. 4112.21 - Interns)

(cf. 4131.1 - Beginning Teacher Support/Induction)

The Superintendent or designee shall establish procedures for the nomination and selection of teachers to serve as mentors and shall verify that selected teachers fulfill the qualifications specified in law and administrative regulation. The Board shall approve the final designation of mentor teacher(s) upon recommendation of the Superintendent or designee.

The Superintendent or designee shall determine the specific duties and responsibilities of mentor teachers and shall assign interns and beginning teachers to each mentor teacher. He/she shall coordinate mentor teacher activities with other programs designed to support and enhance teachers' skills.

(cf. 4131 - Staff Development)

(cf. 4139 - Peer Assistance and Review)

(cf. 4315.1 - Staff Evaluating Teachers)

The Superintendent or designee shall ensure that the district meets its obligations to: (Education Code 44561)

1. Provide the mentor teacher with an annual salary stipend in accordance with Education Code 44562 and the annual State Budget Act
2. Assure that the mentor teacher has received training to serve in a mentor capacity or has previously served as a mentor in programs for new teachers, including, but not limited to, induction or intern programs
3. Provide the mentor teacher with adequate time and material resources to assist beginning teachers

The duration of the designation as a mentor teacher shall normally be for a period of five consecutive years, provided that the teacher continues to meet all required qualifications. When the teacher has completed five years as a mentor teacher, the Board may renew his/her designation upon recommendation from the Superintendent or designee.

Legal Reference: (see next page)

MENTOR TEACHERS (continued)

Legal Reference:

EDUCATION CODE

44279.1-44279.7 *Beginning Teacher Support and Assessment Program (BTSA)*

44325-44329 *District interns*

44450-44468 *Teacher Education Internship Act of 1967 (university interns)*

44500-44508 *Peer Assistance and Review Program*

44560-44562 *Certificated Staff Mentoring Program*

52052 *Academic performance index*

Management Resources:

COMMISSION ON TEACHER CREDENTIALING PUBLICATIONS

Final Report of the Individual Evaluation of the Beginning Teacher Support and Assessment Program, April 2002

Standards of Quality and Effectiveness for Professional Teacher Induction Programs (SB 2042), March 2002

California Standards for the Teaching Profession, 1997

WEB SITES

Beginning Teacher Support and Assessment: <http://www.btsa.ca.gov>

California Department of Education: <http://www.cde.ca.gov>

Commission on Teacher Credentialing: <http://www.ctc.ca.gov>